**Senior Financial Manager / Finance Executive**

**(TRUWORTHS Ltd)**

1. Introduction and Background

Truworths has become synonymous with fashion apparel retailing in South Africa, where internationally inspired fashion is offered through multiple (mostly in-house) brands. In recent years the Group has grown to more than 600 stores in South Africa and has followed a cautious expansion into sub-Saharan Africa.

The group employs 10 000 permanent and flexi-time employees and holds a strong market leading ladieswear clothing market share and menswear market share. For the 2014/2015 financial year, retail sales exceed R 11 billion and R 3.3 billion (pre-tax) respectively.

As this is a business-critical role and a local search is essential.

1. The role:

Areas of responsibilities include, but are not limited to:

* Annual and Interim reporting in terms of all legislative regulations and requirements
* Preparation of analysts presentations
* Reporting submission to the Truworths International main listed board as well as the operating board
* Audit Committee submissions
* Financial profit forecasts
* Annual Budgets
* Management of annual budgets to actuals and performance to key financial targets
* Management of finance departmental key performance indicators
* Financial and scenario based modelling
* Reporting and financial monitoring of all African subsidiaries
* Corporate Tax
* Management of the finance related credit aspects of the business, liaising between the finance and credit areas of the business
* Oversight and accountability for the General Ledger
* Management of an area of 28 staff, including 3 direct reports

1. Requirements:

* CA (SA); any additional senior level studies and/or qualifications would be an advantage. (e.g. MBA).
* Currently the candidate should be at Senior Manager or Financial Executive level in a public listed company at the same or similar sized company and ideally within retail or similar sector.
* Extensive experience (5 years or more) and successful track record of working in a complex financial environment, at this level.
* Highly numerate with a professional understanding of critical ratio’s, income statement, cash flow and balance sheet structure. Familiar with funding options and a very good understanding of local and international business and taxation.